



Policy Name:	Environment and Sustainability
Document Reference:	BC004
Version Number:	1
Ratified By:	Director
Director Ratified Date:	Dec 2022
Review Period:	24 months
Review Date:	Dec 2024

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To be reviewed Dec 2024



## 1. Aim

Beetroot Consulting aims to protect the environment and ensure prudent use of natural resources. This will enable us to:

- minimise the use of energy
- maximise the use of recyclable and renewable goods and services
- minimise the production of waste and emissions
- reduce our carbon footprint

## 2. Environment and Sustainability Statement

Beetroot Consulting is committed to reducing the environmental (and the subsequent social) impact that our day-to-day working has - both locally and globally. We believe that it is crucial now, and for future generations, that we make a positive and active contribution to work towards a more sustainable world.

## 3. Principles

The Beetroot Consulting is committed to:

- compliance with relevant legislation and regulations
- continual environmental improvement to develop beyond legal requirements
- prevention, elimination and reduction of pollution through appropriate procedures and programmes
- engaging staff and volunteers in environmental improvement measures and initiatives
- developing ethical purchasing and procurement guidelines, ensuring that where ever possible we purchase locally, fair trade/and organic, recycled/recyclable.
- use natural resources responsibly
- reducing reliance on cars and promoting cleaner and efficient modes of transport to staff and service users.
- encouraging a high degree of environmental awareness throughout the group by working to the ISO140001 management system
- continuous improvement of the environmental management system to enhance environmental performance.
- adopting an effective waste management programme, in accordance with WEEE (Waste, Electrical and Electronic Equipment recycling) Regulations 2013, reducing waste to its lowest practical level.
- Integrate environmental considerations into all business decisions and processes.

## 4. Responsibilities

**Staff and Volunteers:** we believe it is everyone's responsibility to protect and care for our environment. All staff and volunteers will be responsible for ensuring that this

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policy is adhered to and for promoting initiatives for minimising our environmental impact.

**Managers:** are responsible for ensuring that their staff understand the policy and for the implementation of the environmental management system in their service area.

**Directors:** are responsible for ensuring that action plans are developed to improve environmental performance and targets are set and monitored in each service area.

**Contractors** are required to demonstrate how they will minimise their impact on the environment when tendering for the supply of services and this will be assessed in the awarding of contracts. Contractors must demonstrate an awareness and commitment to improving the environment and sustainability

## 5. Environmental management

To ensure we achieve intended outcomes, including enhancing environmental performance, Beetroot Consulting shall establish, implement maintain and continually improve an environmental management system:

- minimum energy use
- maximum recycling and use of renewable goods and services
- minimum waste production

Environmental management activities will be integrated through the implementation of a recognised environmental quality standard, which will be externally assessed to ensure we reach the highest standards.

Key performance targets will be used for benchmarking, with baselines set for the Business and individual divisions.

Regular monitoring and progress reports on environmental performance will be produced.

Beetroot Consulting will undertake environmental impact assessments to systematically evaluate its activities against environmental criteria. This will include an examination of:

Significant environmental impacts associated with the Beetroot Consulting 's activities, products and services:

- energy
- raw materials and water
- waste
- noise
- service and production processes, including transport
- environmental performance of suppliers and contractors
- prevention of accidents
- environmental protection and personnel
- legal and regulatory requirements relevant to the Beetroot Consulting
- evaluation of the results of inquiries into previous incidents
- complaints

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The results from these will be communicated within the organisation and be made available to partners and other interested organisations. We will ensure we log/document significant environmental impacts, both direct and indirect. This information will be used to measure our performance and assist us to look for ways to improve, procure services and ensure the management systems put in place to ensure certain working practices.